

Outlook

THE UNIVERSITY OF MARYLAND FACULTY AND STAFF WEEKLY NEWSPAPER
Volume 14 • Number 5 • September 28, 1999

Williams Talks Law,
page 2

Diversity Dialogue '99,
page 6



Impact of Welfare Reform on Low-Income Citizens Examined

As states continue to expand welfare reform initiatives, the African American Leadership Program at the University of Maryland has received a \$2.5 million grant from the W.K. Kellogg Foundation to help arm local community organizers in five states with good data about the real impact of reform initiatives on low-income citizens.

The effort, organized and directed by professor Ron Walters, distinguished leadership scholar at Maryland's James MacGregor Burns Academy of Leadership, will team local advocacy groups

access to the kind of information needed to validate their expressions of concern to elected officials," says Walters. "This project endeavors to service local reform initiatives to improve the effectiveness of efforts intended to enhance the quality of life for low-income citizens.

"Good information has been the key ingredient missing in grass roots efforts aimed at influencing welfare reform initiatives," Walters adds. "This project provides the expertise to help local groups solve that problem."

The Scholar/ Practitioner Project is a three-year research effort with projects headed by a senior scholar at each of the five participating universities, including the University of Washington, City University of New York Graduate Center, Jackson State University, Florida A&M University, Florida International University and the University of Wisconsin, Milwaukee.

—Ron Walters

with scholars at nearby universities to analyze the effect of existing health and welfare policy, and to develop strategies to influence policy changes.

Dubbed the Scholar/ Practitioner Project, the effort will operate in Mississippi, Florida, New York, Wisconsin and Washington state with administrative coordination based at the university. The project is closely linked with the Kellogg Foundation's Devolution Initiative, which was designed to empower citizens to address issues arising as a consequence of state and local governments taking on responsibility for health and welfare programs.

"Welfare reform affects the poor and people of color, but these groups seldom have

Researchers from these universities came together for the first time last weekend with community organizers from the five states and senior analysts from national policy organizations. This organizational and orientation meeting, held in Washington, D.C. provided the research teams with an overview of the existing status of welfare reform and equipped them with recommendations and tools to effectively launch the work with local advocacy groups.

"We begin with a broad look at what's happening with welfare reform and then these research teams will get involved on the ground with people who are being directly impacted," says Walters.

Computerworld Rates Smith School Nation's Third Best Technology-Oriented MBA Program

The Robert H. Smith School of Business offers the nation's third best technology-oriented MBA program, according to survey results released by *Computerworld* magazine. The ranking, published in the Sept. 27 issue of the magazine, is based on responses from recruiters and deans of business schools nationwide.

"We are pleased that employers and business school leaders recognize the quality and value of our MBA programs," says Howard Frank, dean of the Smith School of Business. "The school's strategy is to join the ranks of the nation's elite business schools by preparing graduates to compete successfully in the new information-driven economy."

Computerworld designed the survey to measure the quality of graduate-level business degree programs with a strong focus on information technology and that produce technology-savvy business leaders, according to David Weldon, the magazine's senior careers editor. As part of the 1999 survey, the magazine asked recruiters to list their top-10 picks based on the quality of MBA graduates they have hired and placed. In addition, *Computerworld* asked deans to rank the top such programs based on scholarship, curriculum, faculty and students. They considered programs offered by the nearly 50 AACSB (the International Association for Management Education)-accredited business schools.

The Smith School of Business infuses its academic concentrations with an understanding and working knowledge of information technology. Among its technology-rich, cross-functional MBA concentrations are electronic commerce, business telecommunications, logistics and supply



Continued on page 2

Looking at the First Look Fair



Hundreds of campus clubs, offices and organizations set up tables on McKeldin Mall last week for the First Look Fair, an annual event which attracts faculty, staff and students.

Smith School Is Rated Nation's Third Best

continued from page 1

chain management, management consulting, entrepreneurship and financial engineering. These programs are designed to complement such in-depth functional concentrations as finance, marketing, global business, accounting and information systems.

The school offers its full-time MBA program at the University of Maryland, College Park, and its evening MBA program at Shady Grove in Montgomery County and in downtown Baltimore. The evening MBA program will be available in downtown Washington, D.C., in fall 2000.

The Smith School of Business is dedicated to producing business managers who can lead organizations in an economy fueled by technology, globalization and constant change. Offering undergraduate, master's and doctoral programs, the school provides in-depth education in traditional business disciplines integrated with cross-functional programs. In its most recent biennial survey of MBA programs, *Business Week* magazine in 1998 ranked the Smith School's overall program 22nd nationwide, the only MBA program in the Baltimore-Washington region ranked in the magazine's top 25. In its most recent ranking, *U.S. News & World Report* earlier this year ranked the evening MBA program 20th and the full-time program 26th nationwide. According to *SUCCESS* magazine's most recent ranking of MBA entrepreneurship curricula, the Smith School's curriculum placed third nationally.

In addition, the Smith School has several centers that provide services directly to the corporate community. They include the Center for Knowledge and Information Management, Dingman Center for Entrepreneurship, Executive Education, MBA Consulting Program, Supply Chain Management Center, and the graduate and undergraduate career management centers.

Columbia University Law Professor Patricia Williams addresses "Obstacle Illusion" as the first speaker in the Graduate School's Distinguished Lecturer Series, Thursday, Oct. 7 at 4 p.m. in Room 2203 Art-Sociology Building. Williams, who teaches courses on commercial law, contracts and jurisprudence, has been a visiting professor and scholar of women's studies and law at several topflight universities.

A columnist with *The Nation*, Williams has published widely in both scholarly journals and the press (*The New York Times*, *The Village Voice*, *The New Yorker* among them) in the areas of race, gender and law, and on other issues of legal theory and legal writing. Her books include "The Alchemy of Race and Rights: Diary of a Law Professor" (Harvard University Press, 1991), "The Rooster's Egg" (Harvard University Press 1995), "On Seeing a Color-Blind Future: The Paradox of Race" (Farrar, Strauss & Giroux, 1998). These imaginative, energetic books, often with new takes on old issues, deal with issues of representation, and critical theory, and challenge America's reliance on hurtful stereotypes and hysterical rhetoric.

Williams maintains an active speaking schedule and appears frequently on programs like "All Things Considered" and "Fresh Air with Terri Gross" (NPR), "The Lehrer Newshour" (PBS), "The Today Show" (NBC), as well as foreign radio and TV programs. She has appeared in a number of documentary films, including "That Rush!", which she wrote and narrated. The great-great-granddaughter of a slave and a white southern lawyer, Williams also has engaged in social activism. She joined Harvard University



Patricia Williams

professor Cornel West and other prominent academics in calling for a new trial for Mumia Abu-Jamal, the Philadelphia radio journalist on death row for a murder conviction.

A Boston native, Williams received her bachelor's degree from Wellesley College and her law degree from Harvard. She has published widely penning opinion columns and writing books on subjects that include healing the spirit of the law.

Previously, she held faculty appointments at the University of Wisconsin School of Law, the City University of New York Law School at Queens College and Golden Gate

University School of Law.

Williams' talk is free and open to the public. No tickets are needed for admission. For more information, call 405-3082.

Get the Scoop on Graduate School at Oct. 1 Fair

Oct. 1 is the date for the University of Maryland Graduate School Fair taking place in the Stamp Student Union from 8 a.m. to 4 p.m. An important goal of the Graduate School Fair is to identify students of great promise and recruit them for graduate study at College Park.

Sponsored jointly by the Graduate School, the Office of Undergraduate Studies, the University Honors Program and the Campus Wide Recruitment Committee, the annual fair attracts approximately 500 competitive juniors and seniors from the campus and from visiting institutions.

Registration is from 8 to 8:45 a.m. in the Colony Ballroom. Starting at 9 a.m., participants will have the following three workshops designed to prepare them for the graduate admission process: Preparing a Competitive Graduate

Admission Application; Financing Your Education; and Strategies for Scoring High on the GRE, GMAT, LSAT and MCAT. A luncheon panel, consisting of currently enrolled, happy and highly motivated graduate students, will discuss tips for succeeding and prospering in graduate school.

In the afternoon, students will meet with UM Graduate Program representatives for specific information about their intended area of study. For more information on times and room locations of these activities visit The Graduate Fair web site at www.admit.umd.edu/~gradapp/fair.html.

The fair is open to all students, however, students who are of African American, Asian American, Hispanic/Latino and Native American heritage are especially encouraged to attend.

Mote to Deliver State of Campus Address

President Dan Mote will deliver the State of the Campus Address at the next College Park Senate Meeting, Thursday, Sept. 30 at 3:15 p.m. in Room 0200 Skinner Building. All members of the university community are welcome to attend the meeting and hear the president's message.

In addition to Mote's address, the following items are included on the meeting agenda: the Senate PCC Committee Report on M.A. and Ph.D. in Women's Studies; the Senate PCC Committee Report on Natural Resource Sciences Graduate Studies Proposal; the Senate Student Affairs Committee Report on the University Student Drug & Alcohol Policy; and the Senate Faculty Affairs Report on the Review of the Faculty Appeals Process.

Please address any questions regarding the Senate meeting to Teresa Moore at 405-5804 or via e-mail at temoore@deans.umd.edu.



Outlook

Outlook is the weekly faculty-staff newspaper serving the University of Maryland campus community. **William Destler**, Interim Vice President for University Advancement; **Teresa Flannery**, Executive Director of University Communications and Director of Marketing; **George Cathcart**, Executive Editor; **Jennifer Hawes**, Editor; **Londa Scott Forté**, Assistant Editor; **Erin Madison**, Editorial Intern. Letters to the editor, story suggestions and campus information are welcome. Please submit all material two weeks before the Tuesday of publication. Send material to Editor, Outlook, 2101 Turner Hall, College Park, MD 20742. Telephone (301) 405-4629; e-mail outlook@accmail.umd.edu; fax (301) 314-9344. Outlook can be found online at www.inform.umd.edu/outlook/

Performing Blackness: Voices of the Diaspora

Poets Assemble for Bombastic Exchange

According to Langston Hughes, poets use words to create highly individualized wrappings for the segments of life past and present. Contemporary African American poets will conjure pictorial imagery of life in "Performing Blackness: Voices of the Diaspora" a jubilee of readings and performances on Thursday, Oct. 30 at 7:30 p.m. in the Multipurpose Room of the Nyumburu Cultural Center. The event is free and open to the public.

"It is not every day that a group of the world's most acclaimed and promising poets convene to read and share some of their best works depicting life, culture, feelings and a new generation," says Anthony Blasingame, graduate assistant for the Committee on Africa and the Americas in the College of Arts and

challenge of poetry as a performance art form."

Performance challenges are explored once a month at the Nyumburu Cultural Center, when students gather in an open "slam" to exhibit a poetic genius that is the singular attraction for artists of all types.

Traditionally, a poetry slam is like a lyrical boxing match that rivals poets against other poets in a bout. Typically, during a competition, there will be three teams of four poets as well as an individual poet taking turns performing their work. The teams can choose to perform a group piece during a member's slot, or that person can perform alone. Poets who perform alone have the opportunity to advance to the individual finals even if their team doesn't make it as a unit.

Consequently, strategy comes into play when team members decide whose slot will be sacrificed for a group performance that may earn the entire team points.

"Unlike theatrical or musical performances," says Blasingame, "the poetry slam is a pared-down sparing because the poets aren't permitted to use props, costumes or music. Yet the slams are able to offer the audiences the same

"It is not every day that a group of the world's most acclaimed and promising poets convene to read and share some of their best works depicting life, culture, feelings and a new generation."

—Anthony Blasingame

Humanities, sponsor of the event.

Audiences at the University of Maryland will experience the radiance and learn from some of the most gifted internationally acclaimed poets, including Sonia Sanchez, Cornelius Eady and Merle Collins. Other readings will be performed by local talents Jane Alberdeston, Holly Bass, Jon Frazier, Brandon Johnson, Valerie Jean, Toni Asanté Lightfoot and DJ Renegade. Also, present and former University of Maryland master of fine arts students Teri Coss, Hayes Davis, Tanya Shirley and Kha Rabia Rayford will participate.

"Performing Blackness: Voices of the Diaspora" exposes the community and our undergraduate students to professional and emerging poets," says Blasingame. "Emphasis for the event is on context and style, rather than the modern

intensity."

Blasingame says he expects "Performing Blackness: Voices of the Diaspora" to attract a very broad audience and he hopes that many will be inspired to explore their own poetic voice in the monthly slams.

The Committee on Africa and the Americas promotes the study and understanding of Africa and the African diaspora from interdisciplinary and multidisciplinary perspectives, particularly those pertaining to the humanities and the social sciences.

For further information, contact the Committee on Africa and the Americas at 405-6835.

OMSE's Mentors of the Year



Sharon Austin-Hassan and William Higgins were presented with the OMSE mentor of the year awards last week.

At its annual open house and art show last week, the Office of Multi-Ethnic Student Education (OMSE) honored William Higgins and Sharon Austin-Hassan as mentors of the year. Higgins is associate dean of the College of Life Sciences and Austin-Hassan is the assistant director of client services in the Office of Student Financial Aid.

OMSE's mentoring program began in 1989 as an effort to assist first-year students with the transition to life at Maryland. Mentors are chosen from faculty, staff, alumni or upper-class students and paired with first-year students on the basis of major, interest or ethnic group. The program has enjoyed 10 years of success and provided many students with academic and social guidance.

The mentor of the year award is determined by nominations from fellow faculty

and staff members or the individual mentees. Both Higgins and Austin-Hassan were gracious in receiving their awards. They encouraged students to continue to grow academically and for new students to participate in the mentor program.

In addition to the mentor awards, last week's program welcomed new students and staff to OMSE and featured work by Native American artist Joyce South Johnston, also known as Dream Walker. Awards were presented to several campus organizations that assisted OMSE last summer with its phone-a-thon, calling new students and welcoming them to campus. Also, the office held a Book Allowance Drawing, which awarded lucky first-year students with money for the University Book Center.

It Only Happens Once a Year

Join the University Libraries Oct. 6 through 8 in Preinkert Field House for the libraries' annual used book sale. Over 15,000 books in more than 30 subject areas will be featured, along with recordings and some journals.

This year's sale is special because Wednesday, Oct. 6 from 8 a.m. to 5:30 p.m. has been designated Campus Community Courtesy Day. Present your faculty, staff or student ID and enjoy a day of browsing and buying before the general public.

The sale continues Thursday, Oct. 7 from 8 a.m. to 6:30 p.m., and Friday, Oct. 8 from 8 a.m. to 3 p.m. All proceeds benefit the University of Maryland Libraries.

For further information, call 405-9125 or e-mail cs171@umail.umd.edu



dateline maryland

Your Guide to University Events
September 28 - October 7

September 28

11 a.m. TERP Online Workshop.
3100 Hornbake Library. 4-7247 or
www.CareerCenter.umd.edu.

6-9 p.m. "Introduction to HTML,"
Registration required. Computer &
Space Sciences Bldg.
www.inform.umd.edu/PT.*

5 p.m. VICTORWeb Workshop, an
introduction to using VICTORWeb,
the Libraries' Web-based catalog
and online periodical databases.
4133 McKeldin Library. 5-9070.

September 29

10 a.m. TERP Online Workshop.
3100 Hornbake Library. 4-7247 or
www.CareerCenter.umd.edu.

Noon, "Sukkah on Hornbake Mall."
The rain date is Sept. 30.
Hornbake.

Noon. "Psychoheresy: Decisive or
Divisive?" Kent Norman of the psy-
chology department will present a
talk and lead discussion on the
title topic. 4115 Hornbake Bldg.
5-4791. rg2@umail.umd.edu.

Noon. Research & Development
Presentation: "Health Psychology
to Maximize the Wellness of Older
Adults," Robin Majewski, Baltimore
Veterans Affairs Medical Center.
0114 Counseling Center,
Shoemaker Bldg.

4 p.m. VICTORWeb Workshop, an
introduction to using VICTORWeb,
the Libraries' Web-based catalog
and online periodical databases.
4133 McKeldin Library. 5-9070.

4-7 p.m. Career Center Grand
Opening Celebration. Free food,
grand prize drawing, fortune
tellers, handwriting analysts, photo
booth, tons of raffles, and much,
much more. 4-7247 or
www.CareerCenter.umd.edu

5:30 p.m. "The Basics and Beyond:
Steps in Library Research," covers
learning how to define a research
topic, and emphasizes selecting
and searching databases to find
periodical articles and other mate-
rials 4133 McKeldin Library
5-9070.

6-7:30 p.m. "Getting to Know Your
WAM Account," is designed to
introduce WAM account holders
to the concepts involved in using
their accounts. The class covers
receiving and sending email, delet-
ing mail, and participating in elec-
tronic discussion groups. Perfect
for those who have just begun
using their WAM accounts. 3330
Computer and Space Sciences
Bldg. 5-2938 www.inform.
umd.edu/PT.

September 30

2 p.m. VICTORWeb Workshop, an
introduction to using VICTORWeb,
the Libraries' Web-based catalog and
online periodical databases. 4133
McKeldin Library. 5-9070.

5 p.m. Guarneri String Quartet, open
rehearsal. Ulrich Recital Hall.

4:30-7:30 p.m. "Introduction to Unix,"
Registration required. Computer &
Space Sciences Bldg.
www.inform.umd.edu/PT.*

9:30 p.m. "Numerical Analysis
Seminar," Zhiming Chen discusses
finite element methods with match-
ing and non-matching meshes for
Maxwell equations with discontinu-
ous coefficients. 3206 Math Bldg.
5-5108 or rhn@math.umd.edu.

October 1

1:30 p.m. "The Basics and Beyond:
Steps in Library Research," covers
learning how to define a research
topic, and emphasizes selecting and
searching databases to find periodical
articles and other materials 4133
McKeldin Library 5-9070.

8 p.m. Dance Performance: "BOB &
BOB," a program of dances choreo-
graphed by John Evans and Shane
O'Hara. The duo is known for its
humor and clear choreographic struc-
ture. Dorothy Madden Theater.
5-7847.*

October 2

7 a.m. - 2 p.m. LSAT Testing.
Susquehanna Bldg, Rooms 1101,
1103, 1105, 1107, 1111, 1117, 1119,
1120, 1121, 1123, 2117, 2119, 2120,
2121, 2122. Diane Adelstein, 4-7688.

7 a.m. - 2 p.m. LSAT Testing. Francis
Scott Key Bldg., Rooms 0102, 0103,
0106, 0116, 0117, 0119, 0120, 1117.
Diane Adelstein, 4-7688.

7 a.m. - 1 p.m. ANCC Testing. Jimenez
Hall, Rooms: 0220, 0105, 2206. Diane
Adelstein, 4-7688.

8 a.m. - 1 p.m. REEPT Testing. 0200
Skinner Bldg. Diane Adelstein, 4-7688.

8 a.m. - 1 p.m. IFIECE Testing. 2102
Shoemaker Bldg. Diane Adelstein,
4-7688.

9 a.m. - 3 p.m. "Open House for
Academically Talented Prospective
Students," for prospective students
who are high school seniors and con-
sidered prospective invitees to
University Honors or College Park
Scholars, and their families. Invitation
only. Tawes Bldg. 4-8385 or
um-admit@uga.umd.edu.

Noon. Department of Communication
Research Colloquium Series: "Identity,
Influence and Ethnicity," Steve
Wilson, associate professor, communi-
cation studies, Northwestern
University. 0200 Skinner Bldg. 5-6528.

Concert Society Offers Exciting Fall Schedule

Exciting things are hap-
pening inside the Beltway
this fall as the Concert
Society at Maryland kicks off
its 1999-2000 season. A resi-
dent program of the Clarice
Smith Performing Arts Center,
the Concert Society features
chamber and early music,
world music and dance per-
formers of international repu-
tation. The season opens with
Bob & Bob Dance on Oct. 1
and 2.

For chamber music fans,
the season begins with the
Polish Chamber
Philharmonic, featuring
Simon Dent and Christopher
Taylor, winner of the 1990

season also will feature the
first North American tour by
The Clerks' Group (in a per-
formance sung from original
notation).

Feeling like an internation-
al trip but can't afford one?
Drop by for WorldSong, a mul-
ticultural tour of global tradi-
tions, with an emphasis on
folk music for 1999-2000. This
season features performances
by BeauSoleil, considered to
be the finest Cajun band
around, Zap Mama with
Belgium-raised Marie Daulne,
Linda Tillery and the Cultural
Heritage Choir, and Irish fid-
dle champion Martin Hayes
and guitarist Dennis Cahill.

Polish Chamber

Philharmonic, with guest
artists Simon Dent, oboe and
Christopher Taylor, piano.
Saturday, Oct. 30
8 p.m., pre-concert discussion
at 6:30 p.m.
*Featuring Strauss' great
Oboe Concerto and works by
Bach, Mozart and Gorecki.*

BeauSoleil avec Michael

Doucet
AdVieille Que Pourra
Saturday, Nov. 6
8 p.m., pre-concert discussion
at 6:30 p.m.
Tawes Theatre
*Trace the musical traditions
of the French-speaking*



University of Maryland
William Kapell International
Piano Competition. To cele-
brate Richard Strauss' 50th
anniversary, Dent will per-
form the Strauss Oboe
Concerto.

One of the most significant
anniversaries in the music
world also will be celebrated
this year. The 300th anniver-
sary of the invention of the
piano will be marked with
performances by Pascal Rogé,
Lilya Zilberstein, Ruth Laredo
and André Watts. A lecture-
demonstration on great
pianistic traditions also will
precede two of the perfor-
mances.

For exquisite early music
in a splendid atmosphere, the
Washington National
Cathedral will be the setting
for the Gabrieli Consort
recreating Morales' Requiem
Mass for the powerful
Renaissance ruler of the
Spanish Empire, Philip II. The

To order tickets or receive
a season brochure, call 405-
7847. Unless otherwise noted,
all concerts take place at the
Inn and Conference Center,
University College.

Concert Society Fall 1999 Schedule of Events:

Bob & Bob Dance
Friday, Oct. 1 and Saturday, Oct.
2
8 p.m. Dorothy Madden
Dance Theater
*Male duet performs contem-
porary dance works filled
with physicality and witty
movement.*

Zap Mama
Saturday, Oct. 30
8 p.m., pre-concert discussion
at 6:30 p.m.
*Innovative vocal group
blends a wealth of folk and
popular musical traditions
from around the globe.*

*Arcadians with new French
folk and Celtic music.*

Special Free Concert
The Army Blues Jazz
Ensemble with Chris Vadala,
guest artist
Wednesday, Nov. 10
8 p.m.
*The Army's premiere jazz
group pays tribute to the
sounds of Duke Ellington,
Count Basie, Glenn Miller
and more.*

The Clerks' Group
Saturday, Nov. 20
8 p.m., pre-concert discussion
at 6:30 p.m.
*A Renaissance program of
secular and sacred works by
Dufay, Ockeghem and oth-
ers, sung from original nota-
tion.*

October 3

1-4 p.m. "Introduction to Photoshop,"
Registration required. Computer &
Space Sciences Bldg.
www.inform.umd.edu/PT.*

October 4

3:30 p.m. "The Basics and Beyond:
Steps in Library Research," covers
learning how to define a research
topic, and emphasizes selecting
and searching databases to find periodical
articles and other materials 4133
McKeldin Library 5-9070.

5 p.m. VICTORWeb Workshop, an
introduction to using VICTORWeb,
the Libraries' Web-based catalog and
online periodical databases. 4133

McKeldin Library. 5-9070.

6-9 p.m. "Introduction to Microsoft
PowerPoint," Registration required.
Computer & Space Sciences Bldg.
www.inform.umd.edu/PT.*

October 5

5 p.m. "The Basics and Beyond:
Steps in Library Research," covers
learning how to define a research
topic, and emphasizes selecting
and searching databases to find periodical
articles and other materials 4133
McKeldin Library 5-9070.

October 6

Noon. Research & Development Presentation: "Constructing the Academic Village: The Consortium on Race, Gender and Ethnicity." Bonnie Thornton-Dill, Women's Studies Dept. 0114 Counseling Center, Shoemaker Bldg.

3 p.m. VICTORWeb Workshop, an introduction to using VICTORWeb, the Libraries' Web-based catalog and online periodical databases. 4133 McKeldin Library. 5-9070.

4:30 p.m. "The Basics and Beyond: Steps in Library Research," covers learning how to define a research topic, and emphasizes selecting and searching databases to find periodical articles and other materials 4133 McKeldin Library 5-9070.

5:30 p.m. TSWE Testing. 0200 Skinner Bldg. Diane Adelstein, 4-7688.

6-9 p.m. "Intermediate Microsoft Excel," Registration required. Computer & Space Sciences Bldg. www.inform.umd.edu/PT.*

October 7

3:30 p.m. "Online Courses as Effective Learning Environments: The Importance of Collaborative Methods," Roxanne Hiltz and Murray Turoff, New Jersey Institute of Technology; Maryam Alavi, Smith School of Business and Margaret Chambers, University College. 2460 A.V. Williams Bldg.

4 p.m. Distinguished Lecture Series: "Obstacle Illusion," Patricia Williams, Columbia University School of Law. 2203 Art-Sociology Bldg.

4-7 p.m. "AGNR Fall Bash," a cookout hosted by agriculture faculty members to welcome freshmen and transfer students to the College. Games, food, door prizes, music by DJ and fun prizes for everyone who attends. Animal Science and Agricultural Engineering Complex Courtyard. 5-7761.

4-7 p.m. "Intermediate HTML," Registration required. Computer & Space Sciences Bldg. www.inform.umd.edu/PT.*

5 p.m. "The Basics and Beyond: Steps in Library Research," covers learning how to define a research topic, and emphasizes selecting and searching databases to find periodical articles and other materials 4133 McKeldin Library 5-9070.

Calendar Guide

Calendar phone numbers listed as 4-xxxx or 5-xxxx stand for the prefix 314- or 405-. Events are free and open to the public unless noted by an asterisk (*). Calendar information for Outlook is compiled from a combination of inform's master calendar and submissions to the Outlook office. To reach the calendar editor, call 405-7615 or e-mail Outlook@accmail.umd.edu.

Attend Diversity Dialogue '99

Interactive Town Hall Part of Clinton's Campus Week of Dialogue

Faculty, staff and students are encouraged to attend Diversity Dialogue '99, an interactive town hall that is the cornerstone event of the university's second annual Campus Week of Dialogue (Oct. 4-8). During the town hall, Tuesday, Oct. 5, from 3 to 5 p.m. in the Grand Ballroom of Stamp Student Union, students, faculty and staff will be invited to share opinions and insights on their experiences with diversity on campus. A reception precedes the town hall, from

2 to 3 p.m. in the Prince George's Room of Stamp Student Union.

As part of the dialogue, noted college diversity scholar Sylvia Hurtado will discuss "Diversity and Learning: The Importance of Interaction with Diverse Peers in College." Hurtado is associate professor of higher education at the University of Michigan's Center for the Study of Higher and Postsecondary

Education. Her research centers on understanding diverse college contexts for the success of diverse college students. Her current focus has been preparing college students to achieve the intellectual, social and democratic skills necessary to participate in a diverse democracy once they graduate.

In June 1997, President Clinton announced the creation of the President's Initiative on Race, an effort to help build a nation of people who respect their diversity and embrace the values that unite them. During University of Maryland's Week of Dialogue, faculty and students are encouraged to discuss diversity in the context of their areas of study.

Diversity Training Circle Focuses on Conflict Mediation

Thirty members of the university community, including students, staff, faculty and administrators, representing numerous campus units participated in the Diversity Training Circle's Training of Trainers (TOT) for Conflict Mediation last Sept. 17.

Hugh O'Doherty, director of the College Park Scholars (CPS) Public Leadership Program, facilitated the day-long training sponsored by the Office of Human Relations Programs. O'Doherty, a native of Northern Ireland, has been involved formally in facilitation work for 25 years.

His vast experience—he was the director of the United States Ireland Public Leadership Program and participated in the Reconciliation Center in Ireland (a center that tries to promote dialogue between Nationalists and Unionists)—proved very useful throughout the day.

"The goal of this training was to introduce people to the theory and method of mediation to give them a beginning sense of what it would take to really learn these skills—a foundation for future learning," says O'Doherty. "I think this training session succeeded in that."

Training activities included an overview of mediation, scenarios for negotiation and mediation exercises, as well as a group mediation session. Participants were given different scenarios in which they role-played and attempted to implement the mediation skills they learned throughout the day. One major activity of the day, facilitated by Amir Jahansir from College Park Scholars, focused on group mediation from two different perspectives. O'Doherty says the training session lays the "foundation" for learning effective conflict mediation skills in the future.

The participants felt the day-long session gave them a good base for building their mediation skills. "[This program] was a terrific introduction and I want more. I would like to see a second session to build on this one," says Lee Harper, Institute for Systems Research.

"I learned listening is one of the hardest things to do in the mediation process—both parties really need to listen to each other," says Rita Singer, a senior kinesiology major.

Maria Vandergriff-Avery, family studies, expressed similar sentiments. "This [training session] was really good. It was a good start in terms of how to become an effective mediator. It gave us the opportunity to 'get our feet wet.'"

In addition to introducing people to the mediation process, this TOT has a significant connection to the Peer Mediation

Program developed by the Student Intercultural Learning Center (SILC) and to a course—BSOS 399: "Facilitating Dialogue on Race, Gender and Ethnicity." After receiving this training, participants can become peer mediators in their own units and, if interested, join the new SILC Peer Mediation Program, which provides students with the opportunity to learn and apply skills and strategies for mediating and transforming conflict. This program is open to all students. Other members of the university community have the opportunity to act as advisers to students in the Peer Mediation Program.

If the TOT program sparked an interest, students can also take mediation-related classes from SILC such as BSOS 399. It is a year-long pilot program taught by O'Doherty, Bridget Turner, assistant coordinator of SILC, Tom Dunne, Director of the

Center for Cooperation and Conflict Management, and Lois Vietri, director, CPS International Studies Program. This class is being offered as a collaborative effort by SILC, College Park Scholars and the Academy of Leadership.

According to Turner, "The goal of this course is to teach students how to facilitate dialogue on issues of race gender and ethnicity. During the fall semester students learn about the breadth and depth of diverse communities, and receive training in group facilitation, dialogue and conflict management. The second half of the

course gives students the opportunity to teach and sharpen group facilitation skills."

Overall, Mark Brimhall-Vargas, acting assistant director of OHRP and co-organizer of this DTC TOT, believes the training session was a success. "I'm extremely pleased with the presenters and participants in this TOT. We're already planning for the future," says Brimhall-Vargas.

For more information about the following programs, contact the designated people:

- Diversity Training Circle—Mark Brimhall-Vargas at 405-2840 or mb333@uamail.umd.edu;
- Peer Mediation Program or BSOS 399—Bridget Turner at 405-8190 or bt38@uamail.umd.edu or

Hugh O'Doherty at 405-0390 or hodoher@academy.umd.edu; and, • SILC—Paul Gorski at 405-8192 or pg92@uamail.umd.edu.

—JAMIE FEEHERYSIMMONS



Up to the Task, On Target and Under Par

William 'Bud' Thomas Succeeds as Student Affairs Leader and Golfer

There's a new addition to the wall lined with awards in William "Bud" Thomas's office in Mitchell Building. It's the prestigious Fred Turner award for outstanding service, awarded annually by the National Association of Student Personnel Administrators.

Other citations note his leading role behind various programs and initiatives on campus, including the clubhouse at the golf course and the recreation center. But ask the vice president of student affairs what he's really proud of, and he is quick to reply it's his department, which he has handpicked over the 26 years he's been here.

"The important thing I do is to ensure that the people I hire to run our programs at the director level are good people," says Thomas, 67, a man with interests as diverse as writing poetry, playing golf and reading 19th century spy novels in his leisure time. "I am very proud that we found the

got his master's degree, then joined the public school system as a teacher. A year later he had to make a career choice once again—this time between a job offer for the post of principal and another at the University of Tenn. to run a huge dormitory.

The latter because "it fascinated me. It was a new job and the only people who had run residence halls during that time, in the '60s, were middle-aged widows, and they (the administration) wanted somebody who could manage it as well as be house mother." Thus began his career as university administrator.

After stints at Michigan State University and the University of Northern Colorado, he came to Maryland. It was, he recalls, toward the end of the "revolutionary years": between 1968 and 1972. The otherwise brief-spoken Thomas becomes more voluble as he speaks of those exciting times.

"Campuses all over the

campus three times.

The turbulent times, however, led to a gradual change for the better at the slow-moving institutions universities tend to be. Universities were forced to take another look at their rules and regulations, including early curfews for women students and dating. "They slowly began to realize some of the rules were not good, some of the restrictions were not pushable."

At Maryland, in the mid-'80s, "one of the things that happened pretty quickly was we rewrote our code of conduct and put a different twist to it. It became more reasonable and more clear what it was for," he says. The code, he says, became a national model for other schools.

The school shuttle and renovations on residence halls also were started during this period. Among other things, the university revised its approach to campus activities, and health service operations were expanded dramatically.

While Thomas doesn't claim any personal credit for these changes, his colleagues are quick to point out that he's been instrumental in making them happen. Says Dru Bagwell, assistant vice president for student affairs, "Bud Thomas has been instrumental in raising the status of Maryland's department of student affairs. When he came here in the '70s, it was known as the black pit. Over the years he's been here, he's built student affairs into one of the two or three most respected departments of its kind in the country."

Bagwell has known Thomas for 32 years, since they were colleagues at the University of Tennessee. He describes Thomas as "a visionary. He's extremely bright." As a person, he finds Thomas "extremely giving and supportive."

Bagwell, who calls Thomas "well-written," also touches upon one of the administrator's little-known facets—"He's a poet," says Bagwell.

"I do wrestle with words sometimes," admits Thomas with an embarrassed laugh. "I have written poetry...some of it for fun, some memorializing people."

He quickly points out he wouldn't call himself a poet, however. "Perhaps you should



William "Bud" Thomas

put that word in quotes if you use it to describe me," he says with a laugh. "I couldn't prove it."

He is better known around campus for his other hobby—golf. "If I had to pick something that occupies the most of my time, it would be reading and golf." He started playing golf late in life, he says, "at about 34." He plays mostly for fun, he says, adding, "I am not good enough to compete." But he was on the winning team of the student affairs golf tournament the year it started.

When it comes to his other hobby, reading, his taste is eclectic. "I read a whole bunch of things," he says. "There are two or three sets of adventure stories that deal with the English during 1790 to about 1825." He also reads spy novels and La Carre is one of his favorite authors.

Thomas also likes to relax by watching musical performances and the theater with his family. He has been married for 36 years now and his wife, Betsy, is a folk artist. His son, William, after graduating from Michigan, earned his master's degree in history at Maryland—a few years after convincing his sister, Marcia,

that it wasn't "cool to go to your dad's college," Thomas says with a laugh.

His life has been a full one, and so it continues to be. Consequently, there is little time to think about his own plans for the future. "I don't think about retirement a lot—though I am eligible and have considered it—because the days are busy," he says.

In student affairs work, he points out, "it is not unusual for a person like myself to stay in a single position for long. Most of us do not aspire to become president. Our role is building an organization and contributing to its groove that makes the place work."

He wraps up by saying: "It is more likely that people in my line of work stay put due to a commitment to that institution." And Thomas's commitment to Maryland is well known. As his friend Bagwell points out, "He is loyal to the institution, to the president and to his staff. He is an extraordinary leader."

—VAISHALI HONAWAR

"He is loyal to the institution, to the president and to his staff. He is an extraordinary leader."

—Dru Bagwell, assistant vice president
for student affairs

right people who have stayed with us and made a career here."

The tall, white-haired Thomas has been at the university full-time since 1972, when he joined as director of residential life, before taking charge of student affairs a year later. Born and raised in Knoxville, Tennessee, he attended the University of Tennessee as an undergraduate. He then spent five years as an officer in the army before deciding that his true calling lay in education.

Thomas returned to the University of Tennessee and

country were pretty volatile at the time because of the concern for the Vietnam war, the civil rights movement and the general awakening of the baby-boomers. Lots of things were happening that gave our society nervous tweaks, and many of these changes were happening on college campuses."

Including Maryland. Thomas recalls student movements led by others students as well as "travelling revolutionaries" who looked for ways to make the system stop. "They'd block Route 1 and the governor would send troops in." He recalls the troops coming to



Charles Butterworth, professor in the department of government & politics, has been awarded a Senior Scholar Fulbright Grant to the Friedrich-Alexander University of Erlangen-Nurnberg, Germany, for the period Oct. 15, 1999-March 15, 2000. Butterworth's research project in Germany, "Religion's Importance to Political Well-Being, the Philosophical Perspective," is an examination of the famous trilogy by Ibn Rushd or Averroes, the 12th century Arab-Spanish philosopher best known for his numerous commentaries on Aristotle.

The first two parts of the trilogy—the *Decisive Treatise* and its preface, *On God's Knowledge of Particulars*—has long been known to non-Arabic speakers, but the final part, *The Book of Uncovering the Sign-posts about the Beliefs of the Religious Community*, generally has been ignored. In it,

Averroes critiques the different schools of law in Islam as he seeks to show how jurisprudence and theology are to be incorporated into a coherent political framework.

Butterworth also has been appointed a visiting professor at the Institut du Monde Arabe for April and May 2000. The appointment calls for him to deliver a series of six public lectures, titled "Des Origines de la Philosophie Politique en Islam" (On the Origins of Political Philosophy in Islam).

G. E. Dahl, assistant professor and undergraduate program coordinator, department of animal and avian sciences, received the 1999 Agway Inc., Young Scientist Award. The award was presented to Dahl last June during the awards ceremony of the 94th Annual Meeting of the American Dairy Science Association.

Dahl received the award for his research to improve the efficiency of livestock production via manipulation of the neuroendocrine system. Dahl's research at the university has focused on the galactopoietic effect of long-day photoperiods and the association of photoperiod with insulin-like growth factor-1 (IGF-1). He was the first to report that a hormone galactopoietic in cattle, namely IGF-1, was increased by long days. Dahl and his students have since determined short-day melatonin patterns depress IGF-1 in cattle and long days can be combined with bovine somatotropin to achieve

additive effects on milk yield.

This work has direct impact on the dairy industry and has been the subject of four popular press articles within the past year and revived interest in the use of photoperiod as a management tool in lactating cows.

Art department Professor **Claudia DeMonte** received a \$5,000 grant from the Anchorage Foundation of Texas.

Lawrence Lesser, a faculty member at the Robert H. Smith School of Business, is the author of *Business, Public Policy and Society*, a new textbook published by Harcourt College Publishers. Lesser, who teaches business-government relations and business ethics, also is co-founder of the Smith School's "Washington Week" program, which enables graduate business students to learn how public policy is formulated.

Previously, Lesser worked for more than 12 years on Capitol Hill, where he served as legislative director for senior members of the U.S. Senate and House of Representatives, and as a staff member of the House Committee on Appropriations.

Art department Professor **Tadeusz Lapinski** had one-person exhibitions at the District Museums of Nowysacz and Zyradow Poland. He also has been named a member of the Board of Directors of the American Institute of Polish Culture.

Andrew Wolvin, professor, department of communication, has been identified as one of the 100 top-ranked active researchers in communication in a study of the status of research productivity in the field published in the June issue of *Communication Monographs*.

In honor of **William Mayer**, distinguished alumnus and former dean of the Smith School, the school's Terrapin Fund has been renamed the Mayer Fund. The Terrapin Fund, an MBA student-managed investment portfolio, was founded by Mayer and originally endowed with a generous gift of \$250,000. The fund provides MBA students hands-on experience in equity analysis, trading strategies and portfolio management. In addition, the fund increases the marketability of Smith finance MBAs in industries such as equity research, investment banking, commercial banking and corporate finance. As of last June, the fund had grown to almost \$850,000.



Lawrence Lesser

Allen Schick Recognized through 1999 Merriam Award

Allen Schick is the recipient of the 1999 Charles E. Merriam Award, given biennially to a person whose published work and career represents a significant contribution to the art of government through the application of social science research. Schick, professor in the School of Public Affairs, was honored by the American Political Science Association for his lifelong contributions to the practice of government through social science research.



Allen Schick

"Allen Schick, whose scholarship on budgeting and public management has shaped the practice of government around the globe, is richly deserving of this award," said the Merriam award committee.

Judged by conventional standards, said the committee, Schick has been a creative and prolific scholar for 35 years. His more than a dozen books include "Budget Innovation in the States, Congress and Money," "The Capacity to Budget," and "The Federal Budget: Politics, Policy, Process." He holds records for the most articles published in *Public Administration Review* (13) and for the most times recognized for the best article published in that journal (4). He has won significant book (Brownlow and Hardeman) and career (Waldo and Wildavsky) awards as well as a Guggenheim Fellowship.

Schick's scholarly work has ranged across substantive domains and geographical areas. He has studied budgeting institutions and practices, executive and legislative, at the state and national level in the United States and in industrialized democracies and developing countries around the world. He has done highly original work on the historical development of lawmaking and legislative form in the United States, including health care entitlements and the recent development of omnibus legislation. He has analyzed the politics of bureaucratic reform in the United States and the spread of new models of pub-

lic management throughout the industrialized world.

"But Schick's social science-based contributions to the art of government go well beyond this impressive scholarly record," says the committee. In addition to his academic appointments at Tufts and, since 1981, the University of Maryland, he spent a decade as a senior specialist at the Congressional Research Service and has been affiliated with three Washington think tanks.

Schick also has directed major studies of expenditure control and public management for the OECD and the World Bank, and was commissioned by the Crown to evaluate New Zealand's innovative and far-reaching government reforms. These latter activities and the publications that flowed from them, have made him a legendary figure in the worlds of public management scholarship and practice around the globe.

Schick also played a critical role in helping Congress write the Budget and Impoundment Control Act of 1974. He has counseled numerous members of Congress and their staffs on issues of budgetary control. He has advised ministers and senior civil servants in scores of countries. "He is a brilliant lecturer who has educated and entertained thousands of grateful participants in his public and academic seminars," said the committee.

for your interest

events • lectures • seminars • awards • etc.

TAP Talk

The campus business incubator, the Technology Advancement Program (TAP), hosts a series for its member companies called the TAP Executive Club Monthly Speaker Series. "Obtaining a Business Loan" is the topic of discussion for the Thursday, Sept. 30 meeting, which takes place from noon to 1 p.m., Room 1103, Technology Advancement Building.

Faculty members who are considering starting a technology-based company and would like to attend on Sept. 30 or receive further information about the incubator should contact TAP Director Edward Sybert at 314-7806 or email to es49@umail.umd.edu.

Purchasing Serials

The Libraries received sufficient new budget money to support the expenditure of \$275,000 for new acquisitions. Every department can expect to be supported by a modest allocation for new serials and a separate allocation for additional monographs. Each department has an assigned librarian who will work with them to develop a short list of journal requests and who will have the ultimate responsibility for finalizing orders and managing assigned subject funds. Departmental liaisons are listed at www.lib.umd.edu/UMCP/CLMD/cmdstaff.html. Please contact your liaison to make a recommendation.

Individual faculty are welcome to make recommendations of new titles at any time, but recommendations made before Oct. 1 will receive first consideration.

A New Address

The Department of Environmental Safety (DES) has moved to the Chesapeake Building. DES's new mailing address is 3115 Chesapeake Building (338), University of Maryland; College Park, Md., 20742-3133. The phone numbers have remained the same.

Any questions about this move should be directed to Gretchen Sacra at 405-3961.

Cell Phone Days

The Office of Information Technology has arranged for cellular telephone vendors to be available to demonstrate, answer questions and sign-up University of Maryland faculty, staff and students with special rates available to the university community. The vendors are available Tuesday, Oct. 19, and Tuesday, Nov. 16, from 11 a.m. to 3 p.m., in Room 0106 Patuxent Building. Contact Tom Heacock 405-4409 or theacock@mercury.umd.edu with any questions.

Maryland Room Reservations

The College Park Senate Office is no longer scheduling the Maryland Room in Marie Mount Hall. To reserve the room, please call 405-5252 or come to the Office of the Senior Vice President for Academic Affairs and Provost in Room 1119 Main Administration.

Sherry Appaoa will answer any questions you may have about use of the room. Sherry's e-mail address is



Hear the Strings of the Guarneri Quartet

The Guarneri String Quartet will hold an open rehearsal on Thursday, Sept. 30, 5 p.m. in the Ulrich Recital Hall. The quartet will read through String Quartet No. 2, Op. 10 by Kodaly, String Quartet in A Minor, Op. 41 by Schumann and String Quartet in G Major, K. 387 by Mozart.

Admission is free and the public is invited to attend. For additional information, call 405-5556 or e-mail to concerts@deans.umd.edu.

sherry@deans.umd.edu.

Atomic Clock Time

For those of you who have access to the University of Maryland's Campus Cable System, the clock display on channel 35 has been restored. The time is updated over the internet from the Naval Observatory's Atomic Clock and is extremely accurate.

Thanks to Clint Bucco (cb161@umail.umd.edu) in the College of Journalism for restoring accurate time to the university community.

McNair Nominations

The Ronald E. McNair Program is recruiting students and faculty for academic year 1999-2000. Faculty may nominate students who are interested in research and intend to attend graduate school. Nominees must meet the following criteria: GPA of 3.0 or above; low income/first generation college student; African American, Hispanic or Native American.

Nominators either must be willing to serve as research mentor or suggest a mentor for their nominee. This is an excellent opportunity for faculty to engage undergraduate students in

research at little or no cost to their departments as the McNair Program will provide a stipend for the students.

Nomination letters are due Oct. 29. For further information call Nthakoana Peko at 405-4749 or send email to np5@umail.umd.edu.

New Tutoring Times

Effective Oct. 1, walk-in tutoring for IT readiness skills takes place in Room 0121 Main Administration Building on the following days and times:

Mondays: 8:30 a.m.-noon

Thursdays: 1 p.m.-4:30 p.m.

Fridays: 8:30 a.m.-noon

The facility is staffed to provide access to the CREN Computer Based Training CD-ROM and one-on-one assistance in using the CD-ROM training. Assistance is provided for the following software: Windows 98 operating sys-

tem, Microsoft Access, Microsoft Excel, Microsoft PowerPoint, Microsoft Word and web browser usage. There is not a fee to use the walk-in hours.

Career Series Kick-off

The Career Center kicks off its Career Series Thursday, Sept. 30, from 11 a.m. to 2 p.m. in the Southeast Lobby of Stamp Student Union and outside South Campus Dining Hall. This is a campus-wide initiative offering programs that help students with their career plans and connect them with employers from numerous fields. Highlights of the series include discipline-related panel discussions, resume clinics, an internship series, career and employment workshops, career expos and fairs, networking events, and a Senior Survival Series (co-sponsored with the University of Maryland Alumni Association).

For a complete listing of Career Series activities, refer to the "What's Happening Now!" section of the Career Center's web site (www.CareerCenter.umd.edu). Faculty and

Influence and Ethnicity

Steve Wilson discusses "Identity, Influence and Ethnicity" at the communication department's Oct. 1 research colloquium, from noon to 1 p.m., in Room 0200 Skinner Building. Wilson is associate professor of communication studies at Northwestern University. All are welcome.

For additional information call Linda Aldoory at 405-6528, or e-mail her at: laldoory@wam.umd.edu.

Facts about Meningitis

Following a story on meningococcal meningitis that aired on "20/20" two weeks ago, there has been a lot of concern regarding this bacterial disease. The incidence is 1:100,000, and at the University of Maryland, College Park there have been 9 to 10 cases of this disease over the last 20 years.

A recent study, consisting of a review of only 14 college students over five years showed college students were no more likely to get this disease than anyone else. For dorm students there was a slight increase of 3:100,000 over that of those who are commuters. This disease is uncommon, particularly given that 10 percent of the population normally carries this bacteria in their throats with no consequence.

A vaccine, called menomune, is available for this bacteria. It covers four out of five of the main strains of the bacteria, but does not cover strain B, a common strain in the United States. The vaccine is safe and lasts three years.

The cost of the vaccine at the University Health Center is \$68. Insurance may or may not cover the cost. MAMSI student health insurance does cover it.

For further information call the Health Center at 314-8120.

Peruvian Voices

The Latin American Studies Center invites you to the seminar "Quechua Indigenous Voices from Peru" Wednesday, Sept. 29, from 5 to 7 p.m. in St. Mary's Hall Multipurpose Room. The seminar features Carmelo Achangaray Puma, Guadalupe Holgado Huaranca, Aurelio Carmona Cruz and Nazario Turpo Condori.

Puma, the first indigenous mayor of Pisac, is renowned for his struggle for Quechua rights in defense of community land and the environment. Huaranca is an expert on the oral history, beliefs and organization of the Pisac community, where she and Achangaray are promoting the foundation of a local museum. Cruz is an anthropologist specializing in the religion and indigenous beliefs of the Cusco region, including the practice of ethnoastronomy and alternative medicine. Condori is a Quechua shaman and the guardian of Ausangate, a mountain sacred to the inca people.

All four speakers currently are in the Washington area to participate in the groundbreaking ceremony of the Smithsonian National Museum of the American Indian. For more information call 405-8235.